

## 2020 Community Mentor Application - CampOUT!

Hi there! 😊

Thank you for your interest in applying to be a Community Mentor for CampOUT!, July 1-6, 2020. CampOUT! practices strengths-based, camper-centric programming and is made possible by volunteers like you!✨

This is a thorough application process and will likely take more than an hour to complete. On each page, you will have the option to save your application and return to it later! We do not require a resume; instead simply include all the relevant information from your resume in the application itself. To submit your application as a video submission instead, please contact us.

A note on [intersectionality](#): Every year we work on weaving intersectionality and solidarity principles into camp life and programming. Specifically, we are committed to creating spaces to explore the intersection of race with gender and sexuality. This coming year we will continue to offer opportunities for these conversations and model how this learning and leadership can be continued beyond camp. There will be a QTPOC (queer and trans people of colour) affinity group, an Indigenous affinity group, and an anti-racism allyship workshop for white folks, held simultaneously. An affinity group is a space where people come together to share experiences and stories based around a shared identity. Based on your racial identity/ies, you will have an opportunity to collaboratively lead one of these groups! If this is of interest to you, there are questions embedded within the application to identify yourself to us.

Before filling out this application please review some of the following items:

- [Position Summary](#)
- [Definitions page](#)
- [2019 CampOUT! Program Guide](#)
- [Sample Schedule for an idea of daily camp life and programming](#)
- [Request for proposals and 2020 theme](#)

If you have any questions you can check out our [website](#) or [send us an email](#). In addition to this application form, please submit a full workshop outline that includes a workshop you would like to offer as well as a supplies list and promotional description. There will be a place to upload your proposal at the end of this application, and it may be helpful to you to prepare your proposal before working through this online application. A template for workshop proposals can be found on the [Request for Proposals](#) page on our website.

This year, we are looking for Community Mentors to fill the following roles:

- **2 Indigenous Youth Mentors** – create opportunities for Aboriginal, Métis, Inuit, First Nations, and Two-Spirit camp participants to connect with each other and support other Indigenous leaders. Past workshop offerings include things like: daily smudging and cedar brushing, workshops on sacred medicines, an Indigenous

Affinity Group centered on sharing and healing, games, and porcupine quill beading.

- **2 Sexual Health Educators** – our past sexual health educators have led workshops on HIV 101, Sexual Well-being, and led a Sexual Health Q&A for the whole camp.
- **2 Artsy Mentors** – past roles have included “Artists in Residence”, who lead a specific series of art sessions, and "Art Room Creature" who created a welcoming and inspiring arts and crafts room for all participant by coordinating the set-up of our arts and crafts supplies and maintaining a cleanly and inspiring space, attending all free time arts and crafts sessions. Campers enjoy arts & writing sessions, as well as performance & theatre workshops.
- **2 Campy Mentors** – past roles have included “[In]vironmental Engagement Coordinator”, which involved leading workshops on Parkour and Juggling. A 'Camp Craft' volunteer taught about fire starting, traditional plant identification, and shelter building, Another past campy role was the “Fun Fun Fun Coordinator”, who led field games and campy activities in free time as well as coordinated mealtime announcements, campfire songs and programming, hikes, and helped out with the dance.
- **2 Community Development Mentors** – past roles have included “Activist Princess”, which involved facilitating workshops on activism and writing for social change. We seek folks with creative facilitation skills and experience.

*And lastly, please note that the more information you provide to us, the better we can get to know you. If you have any questions about the information we are collecting, please don't hesitate to ask. Your rights to privacy are protected by the [Freedom of Information and Protection of Privacy Act \(FIPPA\)](#) of British Columbia which means your personal information will only be shared with CampOUT! staff and will be handled with the strictest confidentiality.*

## Part 1/5: Personal Information

### Names

*Sometimes the simplest things aren't actually that simple. We recognize we may have different names for different contexts and we want to respect this diversity. We need your legal name for, ya know, legal purposes, but we also want to know what name you use in different situations, so we can call you what you want to be called!*

**Preferred First Name** - To be used for all camp communications, including email and name tags (email us to change this at any time!)

**Legal First Name**

**Legal Last Name**

**Preferred Full Name for Door-to-Door Mail** If we need to mail you anything, who should it be addressed to?

**Birthday** YYYY/MM/DD

**Age** What age will you be at the start of CampOUT!? (July 1, 2020)

**Ancestry** In a few words, please include information about your ancestral connections such as your racial, cultural, or ethnic identities.

**Geographical Locations** Where have you lived? We are looking for a mix of folks with urban, suburban, and rural lived experiences. Please share yours!

## **Gender and Orientation**

*We recognize that throughout our lives our identities may shift and change. For the next section use words that best describe your gender and sexual orientation at this time in your life!*

**Gender Identity** (Ex. femme, non-binary, two-spirit, man, woman, etc.)

**Pronouns** (Ex. ze, she, they, he, etc)

**Sexual Orientation** (Ex. asexual, bisexual, gay, lesbian, queer, etc.)

## **Part 2/5: Administrative Information**

*Now we'd like to learn more about your contact information and accessibility needs so that we can make camp as comfortable and accessible as possible.*

## **Contact Information**

**Preferred Contact Method** (Email, cell phone, home phone, or mail?)

**Mailing Address**

PO Box or apartment suite number (if you have one)

Street Address

City

Province

Postal Code

**Primary Phone**

**Secondary Phone**

**Primary Phone Type** Cell/Home/Work/Other (please specify)

**Secondary Phone Type** Cell/Home/Work/Other (please specify)

**Email Address**

**Voicemail** Is it ok for us to leave a voicemail at both or either phone number?

**Would you like to subscribe to the CampOUT! quarterly e-newsletter? Yes / No**

**Have you ever been employed by UBC?** This won't affect your application, this information is for administrative purposes only! **Yes / No**

## Camp Info and Camp Experience

- How did you hear about CampOUT!?
- Have you ever attended a camp for queer, trans, Two-Spirit, and allied youth? If yes, when? And in what capacity?
- Have you ever been to any camp before? If yes, when? In what capacity? And how was your experience?
- Can you commit to a Leadership Team Orientation from 9am-4pm on Saturday June 6 and Sunday June 7, 2020 at a central location in Vancouver? **Yes / No**
- Can you commit to being at camp from Wednesday, July 1 at 9am to Monday, July 6 at 1pm? (Arrival and departure at Public dock in Horseshoe Bay, West Vancouver) **Yes / No**
- Please outline any mobility and/or accessibility needs that would be helpful for us to know in planning both the Leadership Trainings and Camp itself. This can include, but is not limited to, physical accessibility needs.

## Part 3/5: Your Personal Experience - Resume Highlights

*Here you can list the relevant highlights from your resume! CampOUT! values conventional and unconventional approaches to learning, education, work, and understandings of 'leadership'. If you are copying from your resume, please paste plain un-formatted text.*

- Please list the names of relevant certifications/trainings/community workshops you've completed and the dates you completed them.
- Have you worked with LGBTQ2S+ youth? Share your experience and describe your role and responsibilities. Include dates and city/locations of these experiences. (up to 70 words suggested)
- What informal and formal leadership roles or experiences have you had? (up to 70 words suggested)
- Outline your volunteer, community involvement, and work experiences.
- List other resume highlights or life experiences you'd like to include. You're welcome to think outside the box!

## Part 4/5: Reflection Questions

*This is where we have an opportunity to get a real sense of who you are! And for you to get a better sense of CampOUT! The questions may require thoughtful reflection and could take you a little longer than some of the other parts of the application. Please take your time, listen to your own boundaries, and remember that you can save your application and return to it later.*

- Campers come from diverse backgrounds - many come from small towns, may or may not have had support, or may or may not have struggled with their gender identity. What personal life experience can you draw upon to support these diverse campers as well as cabin leaders? (up to 100 words suggested)
- Communication and collaboration are hard work! Briefly share a time where you had to overcome a challenging teamwork situation and how this experience influences how you navigate personal/interpersonal conflict. (up to 100 words suggested)
- How might you create opportunities for campers to have fun at camp? (up to 100 words suggested)
- What does "intersectional social justice" mean to you? Why does it matter? (up to 100 words suggested)
- In order for all campers to have a positive camp experience, leaders are expected to support campers by intervening and challenging racist behaviour from campers and leaders. What life experience can you draw upon to do this? Describe any relevant experience. (up to 100 words suggested)
- There are many queer and trans youth initiatives looking for volunteers. Why are you specifically interested in CampOUT!? (up to 70 words suggested)
- Community Mentors are expected to participate at camp in both a programming capacity (e.g. facilitating and attending workshops) AND in a more general capacity (e.g. participating as fully as possible, being available to help out and listen, and supporting spontaneous informal activities).
- How do you see yourself participating in both these capacities, based on your strengths, skills, passions, identities, and personal experiences? (up to 100 words suggested)
- What special aspect of yourself would you bring to CampOUT!? What's your super power, if you will? (up to 50 words suggested)
- What name/title and responsibilities would you give yourself to communicate your ideal role at camp? (up to 50 words suggested)
- If your dream role had a vision or mission statement, or short manifesto, what would it be? (up to 25 words suggested)

- What support would you need to bring this vision to life? (up to 50 words suggested)
- List any proposed workshops and/or activities you would like to offer at camp. The workshop/activity title and a one sentence description of the workshop here is enough for this section.
- Please also submit a full workshop outline, supplies list, and promotional description (that we can put in the program guide to get campers excited!) by March 15th. There will be a space to upload your workshop outline at the end of this application. A template for your workshop proposal can be found [here](#).
- CampOUT! creates schedules and programs that centre the camper and cabin leader experiences. How do you see yourself balancing your own personal needs with those of the campers and cabin leaders? (up to 100 words suggested)
- Participating in a 'camp' experience can bring up a variety of feelings. It may remind folks of past fun or not-so-fun camp experiences. It may feel amazing and euphorically inclusive. It may also feel challenging and triggering at times. What strategies can you use to keep focused on supporting campers when your own experiences or values are challenged or when challenging situations arise? What skills do you use to effectively navigate team conflict while working together towards a common goal? (up to 100 words suggested)
- While two Cabin Leaders stay in cabins with ten campers, Community Mentors stay in a separate building and are assigned a cabin to support. List concrete ways you would be able to support Cabin Leaders each day.
- Indigenous and QTPOC affinity groups at camp: Would you be interested in collaboratively planning, facilitating, and debriefing an Indigenous or QTPOC affinity group - a healing space for folks to listen, share and connect with others who share a similar identity experience led by folks who share those identities? If yes, how would you like to contribute? **Yes, an Indigenous affinity group / Yes, a QTPOC affinity group / No**
- White settler affinity group at camp: Would you be interested in working with other white folks (in solidarity with QTIMBIPOC folks) to collaboratively plan, facilitate, and debrief a workshop focusing on anti-racism and white privilege for white participants? If yes, how would you like to contribute? **Yes / No**
- Have you ever collaboratively planned, facilitated and/or debriefed an affinity group before? If so, please share your experience with us. What were some of the challenges in creating this space? What were some of the benefits? What have you learned from those previous experiences, and what

would you do similarly or differently? What support would you need to do this again? (Max 500 words)

## Part 5/5: References

*Please provide the information for two (2) references that can vouch for your community building and leadership abilities.*

### Reference 1

- Name (First and Last)
- Phone
- Email
- Relationship to you

### Reference 2

- Name (First and Last)
- Phone
- Email
- Relationship to you
- **Document Upload** We do not require a resume, but if you wish to upload one for additional information, along with any relevant certifications, you may do so below!

Accepted file types: jpg, gif, png, pdf, docx.

- Request for Proposals

Upload your workshop proposal(s) here! Please submit a full workshop outline, supplies list, and promotional description (that we can put in the 2020 program guide to get campers excited!). A template for your proposal can be found [here](#).

All that's left is a quick acknowledgement before submitting!

By submitting this application I acknowledge that...\*

- I have read and understood the [Request for Proposals](#).
- I have read and understood the [Protection of Privacy Act](#) and [Community Agreement](#).
- I have uploaded my workshop information (See [Request for Proposals](#)) and any relevant certifications to this application.