The Squamish word Nch’ú7mut, pronounced ‘in-cho-moot’ means: to be coming together as one, unity, or to be one piece of something greater.
TABLE OF CONTENTS

5
A message from Camp Director, Anna White

6
Our Vision, and How We Bring it to Life

8
Our history: A Decade of CampOUT! at a Glance

12
What Does Camp Look Like? What we do & How we do it

14
Who’s at Camp? Data on 2019’s Participants

18
Campers’ Testimonies: What they get from CampOUT!

20
What Happened at Camp in 2019? Our 2019 Theme & Activities

22
Contact Info

THANK YOU!
**A MESSAGE FROM CAMP DIRECTOR, ANNA WHITE**

It is with gratitude and celebration that I write this report on the 10th annual CampOUT! After 9 years of community building, program development, and partnership cultivation we held one of the most phenomenal camps to date. Thank you to everyone who made it happen! We want to recognize the departments who continue to contribute to making UBC an amazing home for this project: alumni UBC, The Centre for Accessibility, The Faculty of Education, The Social Justice Institute, UBC Annual Giving, and VP Students.

Thank you to Scotiabank and Lois Nahimney for generously hosting our memorable 2019 stewardship and fundraising events respectively. And thank you to the incredible young leaders who spoke at these events to share their stories of the positive impact that CampOUT has had in their lives.

It is with great respect that we lift up our partnerships with The Indian Residential School Survivor Society, The BC Teachers Federation, Trans Care BC, and YouthCO. Read ahead for how these organizations were key to our success in supporting youth and young adults from across the province again this year! We’re excited to share stories, photos, data, and quotes with you - enjoy reading! And, a big CampOUT! cheer for the organizations and individuals who’ve shared their time, treasure, and talents to raise the funds for 2019 to make this educational community experience financially accessible for all youth across BC and the Yukon!

This project has a huge impact in lives and communities. We could not do this work without everyone’s generous support which is helping queer, trans, and Two-Spirit campers, leaders, and organizations to grow their capacity and connections through the work of CampOUT!

On behalf of the participants this summer who came from literally every corner of the province, thank you to all our supporters who donate each month and each year to make this vision a reality.

Join us to imagine the next 10 years into being!
OUR VISION

We envision a community where we create a space where folks can bring their whole selves; cultivate a deeper self-awareness in our leadership practices; celebrate and affirm courageous risk taking; connect with each other and the land; and have FUN! FUN! FUN!!!!!

How do we bring this vision to life?

Our work is done in a way that values capacity building, connecting communities, upstream prevention, healthy relationships, intersectional social justice, and accessibility. Grounded in the theoretical framework of the Social Change Model of Leadership (Komives, 2009), CampOUT! creates positive and meaningful social change by addressing root problems youth are facing. Research shows that the health and wellness of youth increases when they have strong support systems and feel connected. We facilitate those connections! CampOUT! provides a space for 2SLGBTQ+ youth to develop personal and interpersonal skills, group skills, support systems, and fosters resilient community development.

Our intergenerational leadership team is key to the sense of belonging that campers experience at CampOUT!. The diversity of age, race, identity, and experience creates an opportunity for youth to connect with a wide range of ‘possibility models’. Stereotypes about queer, trans, and Two-Spirit communities that are reflected in the media are broken down and in turn campers’ imaginations are set free. Campers make connections that impact their lives in positive ways beyond camp.
OUR HISTORY
A DECADE OF CAMPOUT!

In 2009, UBC's School of Population & Public Health received permission to run University of Alberta's Camp Fyrefly to collect research on sexual minority youth in BC. The findings endorsed the need for an outdoor camp experience that was catered to the needs of BC communities and drew on the strengths of existing community members and organizations. Janet Mee, Director of UBC Access & Diversity in Student Development agreed to house the project in 2009 with the ongoing support of Fred Lee, Director of Alumni Engagement at alumni UBC.

UBC has a mission to share resources with the wider community and provides the infrastructural support and core funding for CampOUT! For this project to be as meaningful and impactful as it strives to be, it is key that it is supported by the wider community beyond UBC.

UBC's Institute for Gender, Race, Sexuality & Social Justice

We offer our heartfelt thanks to the Jane Rule Endowment for the Study of Human Relationships and the Faculty of Arts for supporting the work of CampOUT! to operate out of UBC's Institute for Gender, Race, Sexuality, and Social Justice (GRSJ) from September 2015 to April 2019. We were surrounded by students and faculty engaging in social justice education and are so grateful for the connections we made there.

This year our Community Advisory Committee was supported by folks from Trans Care BC, The B.C. Teachers Federation, Out In Schools, Qmunity's GAB Youth, Queerest and Darkest Anglican Family Camp, Love Intersections, and PeerNet BC. UBC staff and faculty from Alumni Affairs, Education, Equity & Inclusion, Human Resources, Institute for Gender, Race, Sexuality & Social Justice, and Access & Diversity are members as well. Campers and Cabin Leaders from the past are valuable advisors on this committee. Our advising community partners make us stronger, more relevant, connected, and adaptable in order to meet the ever changing needs of BC youth.

UBC's Faculty of Education – Dean's Office

A huge thanks to The Faculty of Education (FoE) for welcoming us into the Dean’s office with warmth and excitement! As the home of Sexual Orientation & Gender Identity-Inclusive Education, promoting 2SLGBTQ+ inclusivity in schools and within the Teacher Education Program, the Faculty’s focus on 2SLGBTQ+-inclusive education makes CampOUT! a great fit. We are surrounded by students, staff and faculty engaging in mental health and social justice education and are pleased that CampOUT! can provide a very real example of pedagogical theories in practice! FoE provides us with a supportive institutional infrastructure and operational resources. By supporting CampOUT! FoE is helping to fulfill the University's commitment to foster safer learning spaces and strengthen community outreach both on campus, and in the wider community.

Indian Residential School Survivors Society

In 2018, IRSSS hired Jeremy Jones as a Resolution Health Support Worker (RHSW), a role created to specifically address the needs for Indigenous LGBT2Q+ support. Jeremy Jones is a gay/queer indigenous man with roots in the Coast Salish and Nuu-chah-nulth nations. He first volunteered at CampOUT! in 2015 and returned again in 2017. Because of Jeremy’s relationship with CampOUT! and CampOUT!’s commitment to supporting Indigenous youth, the partnership emerged. IRSSS supported Jeremy to lead at CampOUT! as an RHSW/LGBTQ+ Liaison to be able to connect with more Indigenous LGBT2Q+ youth in 2018.

In 2019, CampOUT! invited Jeremy to co-facilitate the leader training program, and IRSSS increased their support to two staff members on the camp leadership team. Jeremy Jones and Gertie Pierre attended camp as our ‘Camp Aunty’ and ‘Camp Elder’ and together with UBC Staff supported another 7 indigenous and mixed Indigenous Two Spirit and Indigiqueer leaders to offer programming and support camp youth. The 2019 camp theme developed by Jeremy Jones and past camp leaders was: N’chu7mut (a Squamish word meaning coming together as one).

A COLLABORATIVE COMMUNITY EFFORT!

Our UBC Partners: Thank you to alumni UBC for co-organizing our annual fundraiser and to UBC’s Annual Giving for giving us with a 10th anniversary email appeal which raised $12,500 supporting 125 of our 65 fully subsidized campers! Thanks also to the UBC WorkLearn Program for contributing to the Camp Assistant salary and the Community Engagement Partnership Recognition Fund. We extend heartfelt thanks to the amazing students, staff, and faculty at The Social Justice Institute who housed us the past 3.5 years!

Our Community Partners: It takes many community partners to bring this vision to life! Thank you to the BC Teachers Federation for outreach across the province; to the Faculty of Arts for 2019 online forms support; and to our Community Advisory Committee for the many hours of selection, problem solving, reflection, education, program development, and supporting with airport pick-ups and drop-offs for traveling campers! A big thank you to the 2019 leadership team and to our 2018/2019 Camp Assistant Hanna Jarrett and to the UBC WorkLearn Program for contributing to her wages.

Supporting Indigenous Leaders to participate in CampOUT! has been powerful. Youth across the province identify that the knowledge they gain at camp sparks change in how they approach Indigenous issues and community development. Indigenous youth have experienced healing, increase in confidence and benefited from access to culturally specific resources and support. Jeremy says that at he is witnessing true and honorable reconciliation at CampOUT.

Trans Care BC

CampOUT! has been a key supporter of Trans Care BC’s work, and has offered invaluable guidance, consultation, resources and support to their youth programming across the province. Reciprocally, Trans Care BC has had the opportunity to work alongside the CampOUT! team in supporting the annual camp experience for LGBT2Q+ in BC, and they consider this to be a real highlight of their work.

YouthCO

One of the highlights for campers is being able to access gender and sexuality inclusive sexual health education at CampOUT! Each year we partner with YouthCO Society to make this possible and in 2019 they supported 3 staff to fully participate in leadership of CampOUT! 2 staff attended each year and provide sexual health workshops.

For the past 3 years, YouthCO has supported the participation of Ivan Leonice, a UBC international student who started working at YouthCO after he was a camper and Cabin Leader at CampOUT! He now co-facilitates our leader trainings and camp wide sessions with the Camp Director, Anna White and IRSSS staff Jeremy Jones.
What does Camp look like?

We get on a boat together, travel to an island, set up a home away from home, and embark on a journey of self-discovery, community building, and learning! We also encounter challenges – being away from what is familiar, getting bitten by mosquitos, unlearning harmful language, and unpacking our privilege. At CampOUT! we practise key skills for being community members:

- Balancing our needs with others’ while working towards a common goal
- Engaging in courageous conversations
- Taking risks and navigating social interactions with radical generosity
- Accepting and celebrating ourselves and each other while cultivating ongoing growth and learning

Why CampOUT!

While most initiatives for queer, trans & allied youth are urban, CampOUT! is an opportunity to have a safe and fun experience in nature. The trust, honesty, humor, and openness that can be cultivated in a camping situation is empowering and inspiring. CampOUT! makes this type of community building possible for youth who may not feel safe or inspired to attend other queer & trans youth initiatives, or other summer camps. Parents report that campers experiences at CampOUT! have strengthened their whole family and community.

How much does it cost?

The 2019 camp cost us over $1000 per camper to run the program. In order to bring campers from all walks of life and from all around the province, we commit to making the camp as financially accessible as possible. We fundraise to cover all participant travel, accommodation, food, and program costs. We only ask for a $60 commitment fee from campers and waive the fee in lieu of communication about travel plans.

Who are our Funders?

This year Scotiabank doubled their 10th annual donation from $5000 to $10,000 in honour of our tenth anniversary. We also received $10,000 from The Sprout Foundation, $3800 from The Tegan and Sara Foundation, and $16,000 from Skittles for their first ever Pride Campaign. Our donors, sponsors and partners each year are a mix of Individual philanthropists who contribute funds at our annual fundraising gala. In 2019 community organizations like West End Slow Pitch Association, Victoria PFLAG, and Gilmore Park United Church donated to make this year financially possible! Every dollar raised goes directly to the CampOUT! program.

Thank you everyone!
We received applications from across the province and prioritized applicants from communities where there are less supports for 2SLGBTQ+ youth than Vancouver. 93 applicants were offered a place at CampOUT! and 66 Campers attended the program. 26 of the 93 campers required pre-camp safety check-ins to follow up about self-harm, suicidality, recent hospitalizations, and other mental health issues in order to create safety plans, connect youth with resources, and regular check-ins in the lead up to camp to support the camper a successful camp experience. Queer, trans, and two-spirit youth in BC have vastly different experiences from one another based on their communities, families, cultural experiences, support systems, school, and community resources.

The following data demonstrates how campers at CampOUT! reflect diversity across age, location and identity.

The race/ethnicity of all participants (campers + leadership team) have been simplified to the following groups and approximately half of each category identify as multiple or mixed ethnicities:

- 25% Indigenous
- 24% non-Indigenous BPOC
- 33% white

**WHO ATTENDED CAMPOUT! IN 2019?**

**WHERE ARE CAMPERS APPLYING & COMING FROM?**

**ETHNICITY OF PARTICIPANTS**

**AGE OF CAMPERS**

**SEXUAL ORIENTATIONS**

Camps identified as the following sexual orientations prior to camp (non-exclusively):

- Gay
- Asexual
- Lesbian
- Pansexual
- Straight
- Panromantic
- Questioning
- Polysexual
- Demisexual
- Bi Sexual
- Queer
- Trans
Campers self-identified their gender* prior to camp using the following identities:

<table>
<thead>
<tr>
<th>BROAD IDENTITY</th>
<th>IDENTITY DETAIL</th>
<th>PERCENT %</th>
</tr>
</thead>
<tbody>
<tr>
<td>MEN TOTAL - CIS &amp; TRANS</td>
<td>MALE</td>
<td>14%</td>
</tr>
<tr>
<td></td>
<td>BOY</td>
<td>3%</td>
</tr>
<tr>
<td></td>
<td>DEMI BOY</td>
<td>2%</td>
</tr>
<tr>
<td>WOMEN TOTAL - CIS &amp; TRANS</td>
<td>GIRL</td>
<td>14%</td>
</tr>
<tr>
<td></td>
<td>FEMALE</td>
<td>6%</td>
</tr>
<tr>
<td></td>
<td>DEMI GIRL</td>
<td>2%</td>
</tr>
<tr>
<td></td>
<td>WOMAN</td>
<td>2%</td>
</tr>
<tr>
<td>TRANS TOTAL</td>
<td>TRANS MALE</td>
<td>18%</td>
</tr>
<tr>
<td></td>
<td>TRANS MASCULINE</td>
<td>6%</td>
</tr>
<tr>
<td></td>
<td>TRANS MAN</td>
<td>2%</td>
</tr>
<tr>
<td></td>
<td>TRANS BOY</td>
<td>6%</td>
</tr>
<tr>
<td></td>
<td>TRANS GUY</td>
<td>6%</td>
</tr>
<tr>
<td></td>
<td>TRANS NON-BINARY</td>
<td>9%</td>
</tr>
<tr>
<td></td>
<td>TRANS GIRL</td>
<td>2%</td>
</tr>
<tr>
<td></td>
<td>TRANS FEMALE</td>
<td>2%</td>
</tr>
<tr>
<td></td>
<td>TRANS FEMININE</td>
<td>2%</td>
</tr>
<tr>
<td>GENDER NON-CONFORMING TOTAL</td>
<td>NON-BINARY</td>
<td>24%</td>
</tr>
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<td></td>
<td>BUTCH</td>
<td>5%</td>
</tr>
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<td></td>
<td>GENDER FLUID</td>
<td>3%</td>
</tr>
<tr>
<td></td>
<td>ANDROGYNOUS</td>
<td>2%</td>
</tr>
<tr>
<td></td>
<td>BIGENDER</td>
<td>2%</td>
</tr>
<tr>
<td></td>
<td>GENDER NON-CONFORMING</td>
<td>2%</td>
</tr>
<tr>
<td></td>
<td>GENDER QUEER</td>
<td>2%</td>
</tr>
<tr>
<td>TWO SPIRIT</td>
<td>FEMME</td>
<td>5%</td>
</tr>
<tr>
<td></td>
<td>QUESTIONING</td>
<td>2%</td>
</tr>
</tbody>
</table>

*Identities are not exclusive. This chart represents the percentage of the 66 campers that identified with each of the above identity terms. Total percentage does not equal 100%.
HERE’S WHAT CAMPERS HAVE TO SAY ABOUT CAMPOUT! 2019

I LIKED FEELING SAFE. I RARELY FEEL SAFE IN THE OUTSIDE WORLD. I LIKED THAT I COULD JUST BE. AND I LIKED CONNECTING WITH OTHER CAMPERS, SEEING MYSELF IN THEM AND THEM IN ME

CAMPOUT HAS HAD THE BIGGEST IMPACT ON MY LIFE, HEALTH, HAPPINESS, AND SELF-WORTH. THERE IS NO OTHER PLACE IN THE WORLD WHERE I AM SO FREE TO BE ME WITHOUT ANY FEAR

I LIKED ALL THE CONNECTIONS I MADE THE MOST, BECAUSE THAT’S WHAT WILL STICK WITH ME FOREVER – THAT AND THE CAMPFIRE!

I LIKED HOW ACCEPTING AND CARING THE OTHERS WERE. THE CELEBRATION AND DANCE WERE DEFINITELY A HIGHLIGHT

CAMPOUT FOR ME WAS A PERFECT BLEND OF FUN AND LEARNING. I BOTH ENJOYED MYSELF IMMENSELY AT THE DANCE, CAMPFIRE ETC, AND LOVED ALL OUR SERIOUS DISCUSSIONS, TRANBS GROUP ETC

I LIKED MEETING AND MAKING NEW FRIENDS. I LIKED LEARNING ABOUT MY INDIGENOUS CULTURE
WHAT HAPPENED AT CAMP THIS YEAR?

In consultation with Squamish Nation we chose the Squamish word Nch'u7mut (pronounced “in-cho-moot”) as the 2019 theme, which roughly translates as to ‘coming together as one, ‘unity’, or ‘one piece of something bigger’. The idea behind this theme suggests that we need everyone to be part of our LGBTQ2+ community building. Everyone who shows up plays a key part in creating what happens and shapes how we are dreaming forward together. Participants gained new perspective, built community, and celebrated our many strengths and differences. Creative and experiential workshops were held in the following program streams:

Outdoorsy & Land-Based
- Stand-up Paddleboarding
- Ocean Canoeing
- Artful Nature: getting creative with nature!
- Ocean swimming
- Stargazing
- Night Walk
- Campfire
- Field Games & Sports

Wellness
- Sexual Wellbeing and Relationships
- Trans Community Space
- Sunrise Yoga
- Communities of Care, Circles of Protection
- Learning to Live with Loss Through the Mind and Body

Leadership & Allyship
- Theatre for Social Change: using playful theatre games to practice transforming moments of conflict into learning and liberation!
- Lens Kit: connecting with nature & art to explore how we each see the world uniquely!
- Affinity Groups: A chance to connect with folks who share similar relationships to the land we are on and/or ancestry, Indigenous, QTIBPOC and White Spaces for cultural learning, unlearning, and connecting!

Arts & Campy
- Writing Personally to Care for your Community: creative writing practices to transform personal healing into community and connection
- Finding the Words: reading and writing 2SLGBTQ+ poetry
- Do the Twist: imaginative balloon twisting basics!
- Button making
- Happy Note Envelopes
- Drawing, painting, and pyrography

Camp Wide Activities
- Anti-discrimination response training: experiential intersectional anti-oppression training
- Sexual Health Q&A
- Indigenous ceremony and teachings
- Community Celebration and Showcase
- Community Dance
CampOUT! lives, learns, and breathes on the unceded, ancestral, and occupied, traditional lands of the xʷməθkʷəy̓əm (Musqueam), Səl̓ílwətaʔ (Tsleil-Watuth), Stó:lō, Shíshálh (Sechelt) and Skwxwú7mesh (Squamish) Nations of the Coast Salish peoples.