a place of mind
THE UNIVERSITY OF BRITISH COLUMBIA

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Lifeguard
2020 CampOUT! Care Team Volunteer Position Summary

Term: Orientation Weekend June 6-7, CampOUT! July 1-6, 2020
Locations: Pre and post-camp meetings held in Vancouver, Leader Training & CampOUT! held on Gambier Island (unceded Squamish territory)

Background
CampOUT! is a leadership and learning summer camp for queer, trans, Two-Spirit, questioning, and allied youth ages 14-21 from across British Columbia & the Yukon. The camp is held on the unceded Coast Salish territory of Gambier Island. Affiliated with the University of British Columbia, the camp provides opportunities to develop leadership skills, build self-esteem, foster hope and resilience, and connect with resources to support health and well-being (physical, mental, social, sexual, educational, and spiritual). Participants return to their home communities with new skills, resources, and friendships. CampOUT! provides a supportive space for LGBTQ2S+ youth to celebrate and be celebrated for who they are. For more information, visit http://campout.ubc.ca/.

Job Description
The Lifeguard will be responsible for overseeing the waterfront activities during CampOUT! The lifeguard will be responsible for adhering to British Columbia Camping Association First Aid, Health, Safety, and Sanitation standards. The lifeguard will be responsible for assisting with the planning, coordination, execution, and wrap up of CampOUT program related activities throughout the summer program.

Requirements
- Valid certification with either NLS, or Lifesaving Society Bronze Cross
- Experience with ocean front guarding in a remote location
- Ability to attend Leadership Team Orientation in Vancouver (June 6-7, 2020)
- Ability to stay on Gambier Island for CampOUT! operation dates (July 1-6, 2020)
- Provide information for CampOUT! to obtain a Criminal Record Check
- Available for a pre-camp site visit to Camp Fircom to become acquainted with the first aid supplies, waterfront areas, and assess site risks
- Must comply with the CampOUT! Community Agreement (no sex, alcohol, or drug use permitted during your time at camp!)
- Must be at least 19 years of age
- Successful applicants must complete media release, online registration and confidentiality agreement forms promptly after the volunteer position is offered

Accessibility
CampOUT! strives to be accessible to community members who may be facing multiple barriers to participation. If anything listed in this description is a barrier to your participation, please do not hesitate to contact the Camp Director so that accommodations can be made

Note: All your personal information will be confidential. Media release is optional, and the short biography you provide will only be shared with youth and adult camp participants and staff.

Duties

- Be available at all times during camp, and free from any other duties that would delay response in the event of an emergency
- Ensure waterfront first aid supplies are organized and readily available
- Follow written policies of Camp Fircom (host camp) regarding:
    a) Documentation of treatment
    b) When to seek further medical assistance for illness and/or injury
    c) When and how parents are to be notified regarding first aid treatment
- Model and maintain appropriate boundaries with all camp participants during and after camp (in person and online)
- Act as a resource and role model for all camp participants
- Participate as fully as possible in the experience of CampOUT by joining us punctually for all meals and attending our morning, afternoon, and evening programming when able
- Be responsible for working with Camp Director regarding any participant incidents and follow up with participant (for example, assessing if camper needs to be sent home)

Qualifications

- Valid certification with either NLS, or Lifesaving Society Bronze Cross
- Experience with ocean front guarding in a remote location
- Ability to multitask or coordinate numerous activities
- Ability to exercise tact, good judgment, confidentiality and discretion
- Ability to maintain accuracy and attention to detail
- Excellent oral and written communication, interpersonal, analytical, multi-tasking and organizational skills.
- Ability to work well both independently and within a team environment
- Demonstrable conflict resolution skills
- Knowledge of diverse cultural and social issues
- Experience working with community-based services for queer and questioning youth is an asset
- Knowledge of youth sexual health, sex/gender issues related to health behavior, and sexual minority health is an asset
- Previous youth leadership or mentoring experience is an asset

Organizational Status

CampOUT! is housed in the Dean of Education's Office (DNSO), under the Faculty of Education of the University of British Columbia. DNSO provides CampOUT! with a supportive institutional infrastructure, operational resources and numerous opportunities to collaborate and build new relationships across communities. By supporting CampOUT! DNSO is helping to fulfil the University's commitment to foster safer learning spaces and strengthen community outreach both at the Institute and on campus.

The Lifeguard reports to the Camp Director and works in collaboration with the Care Team and all camp leaders.

Supervision Received

Works with and under the supervision and general direction of the CampOUT! Camp Director. Receives guidance, encouragement and feedback from Camp Director, UBC Staff, returning leaders, Care Team and Volunteer Community Mentors. Works independently and collaboratively. Consults with supervisor on matters which depart from established policy or procedures.

Working Conditions

Rustic summer camp environment during July 1-6, 2020. Accommodation has beds, bathrooms, hot water, electricity, and a full kitchen and common area available to the whole leadership team. Volunteers typically share a room with another volunteer in a 10 bedroom lodge. Meals are served in a large dining hall and workshops are delivered in a range of indoor and outdoor locations.

Consequence of Error/Judgment
The Lifeguard plays a key role in the safety management of CampOUT! and has a direct impact on the experiences of youth attending the camp as well as the Leadership Team. This person may deal with unique situations requiring sound judgment and discretion. The consequences of error are high, and neglectful or inattentive actions could place the safety of camp participants in jeopardy and negatively impact the reputation of the camp, the Faculty of Education, community partners and the University.

Token of Appreciation
A $500 token of appreciation will be mailed out upon completion of the term.

Application
To apply, complete these steps by March 15:

1. Complete the online Volunteer (Community Mentor) application form, indicating your interest in the Lifeguard role
2. Email NLS and other relevant certifications and/or your resume to the Camp Director at campout(dot)director(at)ubc.ca

An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person. All qualified candidates are encouraged to apply; however Canadians and permanent residents will be given priority.

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