



Child & Youth Mental Health Worker (2 positions) 2022 CampOUT! Care Team Volunteer Position Summary

Term: Leadership Team Orientation Weekend June 4-5, CampOUT! June 29-July 4, 2022.

Locations: Leader Training & CampOUT! held at Chá7elkwech, Gambier Island, at Camp Fircom, and Orientation Weekend held at Kiwassa Neighbourhood House in East Vancouver

Background

CampOUT! is a leadership and learning summer camp for queer, trans, Two-Spirit, questioning, and allied youth ages 14-21 from across British Columbia & the Yukon. The camp is held on the unceded Coast Salish territory of Gambier Island. Under the sponsorship of the University of British Columbia, the camp provides opportunities to develop leadership skills, build self-esteem, foster hope and resilience, and connect with resources to support health and well-being (physical, mental, social, sexual, educational, and spiritual). Participants return to their home communities with new skills, resources, and friendships. CampOUT! provides a supportive space for LGBTQ2S+ youth to celebrate and be celebrated for who they are. For more information, visit <http://campout.ubc.ca/>.

For this year only, the age range for campers will be 16-23 years-old to align with the ages of the 2020 camp applicants.

Job Description

A CampOUT! Child & Youth Mental Health Worker (MHW) will be one of two designated Mental Health Workers for the camp. They will be responsible to oversee the mental health, medications, and documentation of participant needs, in conjunction with the First Aid Attendant and Camp Nurse, during CampOUT! The MHW will act as an Addictions Prevention resource and will be responsible for adhering to [British Columbia Camping Association First Aid, Health and Safety guidelines](#) as well as the BC Mental Health Act. The MHW will be responsible for assisting with the planning, coordination, execution, and wrap up of CampOUT Care Team related activities throughout the summer program.

Requirements

- Ability to attend Leadership Team Orientation at Kiwassa Neighbourhood House in East Vancouver. (June 4-5, 2022)
- Ability to stay on Gambier Island for CampOUT! operation dates (June 29-July 4 2022)
- Provide information for CampOUT! to obtain a Criminal Record Check
- Provide appropriate documentation of qualifications
- Available for a pre-camp meeting with Camp Director, First Aid Attendant, and Camp Nurse/Doctor
- Must comply with the [CampOUT! Community Agreement](#) (no sex, alcohol, or drug use permitted during your time at camp!)
- Must live in BC or the Yukon
- Must be at least 19 and 30 years of age
- Successful applicants must complete media release, online registration and confidentiality agreement forms promptly once the volunteer position is offered
- Received two COVID-19 vaccinations and one booster shot (at least 2 weeks before camp) and provide this proof to camp director

Accessibility

CampOUT! strives to be accessible to community members who may be facing multiple barriers to participation. If anything listed in this description is a barrier to your participation, please do not hesitate to contact the Camp Director so that accommodations can be made

Note: All your personal information will be confidential. Media release is optional, and the short biography you provide will only be shared with youth and adult camp participants and staff.

Duties

- Be available at all times during camp, and free from any other duties that would delay response in the event of mental health issues and/or emergencies
- Act as a resource and role model for all camp participants
- Act as an addictions prevention resource for all participants
- Assist First Aid Attendant and Camp Nurse with the collection and monitoring of all camper and cabin leader medications
- Follow host camp's written policies regarding:
 - a) Dispensing medication
 - b) Documentation of treatment
 - c) When to seek further medical assistance for illness and/or injury
 - d) When and how parents are to be notified regarding first aid treatment
- Model and maintain appropriate boundaries with all camp participants during and after camp (in-person and online)
- Be responsible for working with Camp Director regarding any confiscation of drugs or alcohol and follow up with consequence for participant with substance(s)
- Be responsible to work with Camp Director regarding any participant health incidents and follow up with participant (for example, assessing if camper needs to be sent home)
- Participate as fully as possible in the experience of CampOUT by joining us punctually for all meals and attending our morning, afternoon, and evening programming when able
- Explain 'No harm, drugs or alcohol policy' to campers and provide harm reduction measures.
- Wear a mask indoors at all times, other than when specified in mask-wearing protocols and require and encourage the same of campers. Follow and support agreed-upon health and safety practices.

Qualifications

- Masters in Counselling Psychology, Masters in Social Work, or equivalent
- Working knowledge of BC Mental Health Act and BC Ministry of Children and Family Development is essential
- Knowledge of mental health diagnoses and concurrent disorders
- Knowledge of social justice and anti-oppressive practices and how they relate to the population served by CampOUT!
- Excellent conflict de-escalation skills that consider a variety of factors including racial triggers, gender triggers, mental health and addiction issues
- Ability to exercise tact, good judgment, confidentiality and discretion
- Ability to maintain accuracy and attention to detail
- Ability to work both independently and within a team environment
- Experience working with community-based services for queer and questioning youth is an asset
- Experience with LGBT2SQ&A youth leadership, mentoring, and counselling is an asset
- Knowledge of youth sexual health, sex/gender issues related to health behaviour and sexual minority health is essential
- Knowledge of diverse cultural and social issues
- Experience working with B.C.'s current provincial resources and procedures
- Ability to relate to diverse youth populations including lesbian, gay, bi/pansexual, trans, queer, intersex, asexual, and two spirit youth as well as newcomer, racialized, and indigenous youth

- Excellent oral and written communication, interpersonal, analytical, multi-tasking and organizational skills.
- Demonstrable conflict resolution skills
- Valid Basic First Aid Certificate is an asset
- Prior camp experience is a plus

Organizational Status

CampOUT! is housed in the Dean of Education's Office (DNSO), under the direction of the Faculty of Education of the University of British Columbia. DNSO provides CampOUT! with a supportive institutional infrastructure, operational resources and numerous opportunities to collaborate and build new relationships across communities. By supporting CampOUT! DNSO is helping to fulfil the University's commitment to foster safer learning spaces and strengthen community outreach both at the Institute and on campus. The Mental Health Worker reports to the Camp Director and works in collaboration with the Care Team and all camp leaders.

Supervision Received

Works with and under the supervision and general direction of the CampOUT! Camp Director. Receives guidance, encouragement and feedback from Camp Director, UBC Staff, returning leaders, Care Team and Volunteer Community Mentors. Works independently and collaboratively. Consults with supervisor on matters which depart from established policy or procedures.

Working Conditions

Rustic summer camp environment. [Accommodations](#) have twin-size beds, heat, running water and electricity; bathrooms have hot water, showers, electricity. A full kitchen, and common area are available to the whole leadership team. Volunteers typically share a room with another volunteer in a 10-bedroom lodge. Meals are served in a large dining hall and workshops are delivered in a range of indoor and outdoor locations. View images of facilities here: <https://www.fircom.ca/facilities>

Consequence of Error/Judgment

The CampOUT! Mental Health Worker plays a key role in the safety management of CampOUT! and has a direct impact on the experiences of youth attending the camp and the Leadership Team. This person may deal with unique situations requiring sound judgment, strong boundaries and discretion. The consequences of error are high, and neglectful or inattentive actions could place the safety of camp participants in jeopardy and negatively impact the reputation of the camp, the Faculty of Education, community partners and the University.

Token of Appreciation

A \$500 token of appreciation will be mailed out upon completion of the term.

Application

To apply, complete these steps by March 15:

1. Complete the online [Volunteer \(Community Mentor\) application form](#), indicating your interest in the Mental Health Worker role
2. Email relevant certifications and/or your resume to the Camp Director at [campout\(dot\)director\(at\)ubc.ca](mailto:campout(dot)director(at)ubc.ca)

An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. Therefore, we encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person. All qualified candidates are encouraged to apply; however Canadians and permanent residents will be given priority.

Anna White
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