

2020 Cabin Leader Application - CampOUT!

Hi there! 😊

Thank you for your interest in applying to be a Cabin Leader for CampOUT!, July 1-6, 2020. CampOUT! practices strengths-based, camper-centric programming and camp is possible because of people like you! ✨

This is a thorough application process and will take about an hour to complete. On each page, you will have the option to save your application and return to it later! We do not require a resume; instead simply include all the relevant information from your resume in the application itself. To submit your application in the form of a video instead, please [contact us](#).

A note on [intersectionality](#): Every year we work on weaving intersectionality and solidarity principles into camp life and programming. Specifically, we are committed to creating spaces to explore the intersection of race with gender and sexuality. This coming year we will continue to offer opportunities for these conversations and model how this learning and leadership can be continued beyond camp. There will be a QTPOC (queer and trans people of colour) affinity group, an Indigenous affinity group, and an anti-racism allyship workshop for white folks, held simultaneously. An affinity group is a space where people come together to share experiences and stories based around a shared identity. Based on your racial identities, you will have an opportunity to collaboratively lead one of these groups! If this is of interest to you, there are questions embedded within the application to identify yourself to us.

Before filling out this application please review some of the following items:

- [Position Summary](#)
- [Definitions page](#)
- [2019 Program Guide](#)
- [Sample Schedule for an idea of daily camp life and programming](#)

If you have any questions you can check out our [website](#) or [send us an email](#).

And lastly, please note that the more information you provide to us, the better we can get to know you. If you have any questions about the information we are collecting, please don't hesitate to ask. Your rights to privacy are protected by the [Freedom of Information and Protection of Privacy Act \(FIPPA\)](#) of British Columbia which means your personal information will only be shared with CampOUT! staff and will be handled with the strictest confidentiality.

Part 1/5: Personal Information

Names

Sometimes the simplest things aren't actually that simple. We recognize we may have different names for different contexts and we want to respect this diversity. We need your legal name for, ya know, legal purposes, but we also want to know what name you use in different situations, so we can call you what you want to be called!

Preferred First Name

Legal First Name

Legal Last Name

Preferred Full Name for Door-to-Door Mail

Birthday (YYYY/MM/DD)

Age - What age will you be at the start of CampOUT! Leader Training? (May 15, 2020)

Ancestry - In a few words, please include information about your ancestral connections such as your racial, cultural, or ethnic identities.

Geographical Locations - Where have you lived? We are looking for a mix of folks with urban, suburban, and rural lived experiences. Please share with us the places you have lived!

Gender and Orientation

We recognize that throughout our lives, our identities and sexuality may shift and change. For the next section use words that best describe your gender and sexual orientation at this time in your life!

Gender Identity (Ex. femme, non-binary, two-spirit, man, woman, etc.)

Pronoun(s) (Ex. ze, she, they, he, etc)

Sexual Orientation (Ex. asexual, bisexual, gay, lesbian, queer, etc.)

Part 2/5: Administrative Information

Now we'd like to learn about your contact information and accessibility needs so that we can make camp as comfortable and accessible as possible.

Contact Information

Preferred Contact Method (Email, cell phone, home phone, or mail?)

Mailing Address: PO Box or apartment suite number (if you have one), Street Address, City, Province, Postal code

Primary Phone
Secondary Phone
Primary Phone Type -Cell/Home/Work/Other (please specify)
Secondary Phone Type- Cell/Home/Work/Other (please specify)

Is it ok for us to leave a voicemail at both or either of your phone numbers? **Yes/No**
Please also specify what name and pronouns to use _____.

Email Address

Would you like to subscribe to the CampOUT! quarterly e-newsletter? **Yes / No**

Have you ever been employed by UBC? **Yes / No** This won't affect your application, this information is for administrative purposes only!

Camp Info and Camp Experience

- How did you hear about CampOUT!?
- Have you ever attended a camp for queer, trans, Two-Spirit, and allied youth? If yes, when? And in what capacity?
- Have you ever been to any camp before? If yes, when? In what capacity? And how was your experience?
- Can you commit to a Leadership Training on Gambier Island from Friday, May 15 at 5:00pm to Monday, May 18 at 4:30pm? (Arrival and departure in Horseshoe Bay, West Vancouver. Exact times to be confirmed in April) **Yes / No**
- Can you commit to a Leadership Team Orientation from 9am-4pm on Saturday June 6 and Sunday June 7, 2020 at a central location in Vancouver? **Yes / No**
- Can you commit to being at camp from Wednesday, July 1 at 9am to Monday, July 6 at 1pm? (Arrival and departure in Horseshoe Bay) **Yes / No**
- Please outline any accessibility needs that would be helpful for us to know in planning both the Leadership Trainings and Camp itself. This can include, but is not limited to, physical accessibility needs.

Part 3/5: Your Personal Experience - Resume Highlights

Here you can list the relevant highlights from your resume! CampOUT! values conventional and unconventional approaches to learning, education, work, and understandings of 'leadership'. If copying and pasting from your resume, please copy as plain text.

- Please list the names of relevant certifications/trainings/community workshops you've completed and the dates you completed them.

- Have you worked with LGBTQ2S+ youth? Share your experience and describe your role and responsibilities. Include dates and city/locations of these experiences. (up to 70 words suggested)
- What informal and formal leadership roles or experiences have you had? (up to 70 words suggested)
- Outline your volunteer, community involvement, and work experiences.
- List other resume highlights or life experiences you'd like to include. You're welcome to think outside the box!

Part 4/5: Reflection Questions

This is where we have an opportunity to get a real sense of who you are! And for you to get a better sense of CampOUT! The questions may require thoughtful reflection and could take you a little longer than some of the other parts of the application. Please take your time, listen to your own boundaries, and remember that you can save your application and return to it later.

- CampOUT! values various approaches to "leadership," which can include being a front-end or back-end leader in your family, in a small group, one on one, in a large group, or with yourself. What does leadership mean to you? How would you like to practice leadership at camp and in your home community? (approx. 100 words suggested)
- Why are you applying to be a Cabin Leader at CampOUT!? How would your involvement enrich your own personal and professional development? (approx. 100 words suggested)
- What special aspect of yourself would you bring to CampOUT!? What's your "super power", if you will? (approx. 100 words suggested)
- How might you create opportunities for campers to have fun at camp? (approx. 100 words suggested)

Campers come from diverse backgrounds - many come from small towns, may or may not have had support, may have, or may not have struggled with their identities. What personal life experience can you draw upon to support these diverse campers? (approx. 100 words suggested)

- Recognizing these diverse participant experiences, how would you foster an inclusive cabin experience for everyone, including those with different experiences? (approx. 100 words suggested)

What icebreaker might you lead with your cabin on the first day of camp? (approx. 100 words suggested)

- Communication and collaboration are hard work! Briefly share a time where you had to overcome a challenging teamwork situation and how this experience influences how you navigate personal/interpersonal conflict.

- What does "intersectional social justice" mean to you? Why does it matter? (approx. 50 words suggested)
- In order for all campers to have a positive camp experience, leaders are expected to support campers by intervening and challenging racist behaviour from campers and leaders. What life experience can you draw upon to do this? Describe any relevant experience. (approx. 100 words suggested)
- Participating in a 'camp' experience can bring up a variety of feelings. It may remind folks of past fun or not-so-fun camp experiences. It may feel amazing and euphorically inclusive. It may also feel challenging and triggering at times. What strategies can you use to keep focused on supporting campers when your own experiences or values are challenged or when challenging situations arise? What skills do you use to effectively navigate team conflict while working together towards a common goal? (approx. 100 words suggested)
- What skills do you use to effectively navigate team conflict while working together towards a common goal? (approx. 100 words suggested)

Part 5/5: References

Please provide the information for two (2) references that can vouch for your leadership abilities!

Reference 1

- Name (first and last)
- Phone
- Email
- Relationship to you

Reference 2

- Name (first and last)
- Phone
- Email
- Relationship to you

Document Upload -We do not require a resume, but if you wish to upload one for any additional information, along with any relevant certifications, you may do so below!

All that's left is a quick acknowledgement before submitting! By submitting this application I acknowledge that...*

- I have read and understood the [Position Summary](#) and meet all requirements of this position.
- I have read and understood the [Protection of Privacy Act](#) and [Community Agreement](#).
- I have uploaded any relevant certifications to this application.